

Health and Safety Policy Statement

CDS recognises that healthy and safe working conditions and practices are vital to achieving business excellence. We therefore aim to conduct our business in a way that presents no risk of injury or ill health to our employees, suppliers, visitors or customers, and prevents damage to our plant, equipment, materials or any other property as a result of accidents, fires or dangerous occurrences. We will also seek to ensure that all of our activities comply fully with relevant health and safety legislation, the requirements of OHSAS18001 and perceived best practice wherever reasonable and practicable.

This is a process of continuous improvement and relies primarily on the systematic identification, assessment and control of hazards and risks, underpinned by awareness of the relevant legislative requirements. Additionally CDS will set objectives and targets, and measure and monitor their achievement through regular inspections, audits and the thorough investigation of accidents and incidents.

The success of this policy requires the involvement and commitment of everybody in the company, and strict compliance with the CDS Health and Safety Management System. CDS places a primary responsibility on line management to ensure the implementation and maintenance of health and safety controls and procedures.

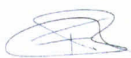
We are committed to making available adequate resources to fulfil this policy, and ensuring that our staff are consulted and involved at every relevant stage. In return, we ask that everybody in the company work in a way which presents no risk to themselves or others, and meets the company's expectations.

We endeavour to employ competent personnel and ensure they are provided with sufficient information, instruction and training to carry out their work activities and responsibilities.


Every employee of CDS has a legal obligation to co-operate in the day-to-day implementation of this policy and to take reasonable care for their own health and safety and the safety of other people who may be affected by their acts or omissions.

Our corporate objectives are:

- **Risk assessments** are to be carried completed before any staff/machinery/equipment moves, or the installation of new machinery and equipment, and be done again within seven days of the change to assess the changes in the environment.
- **Accidents and Incidents** – we will monitor and reduce the number of accidents and incidents in the various units.
- **Monthly Health and Safety checklists** to be submitted on time, within **five** working days of the due date each month. If on leave, within **five** working days of return to work.
- **Internal audits** to be carried out in accordance with the schedule agreed at Management Review.
- Internal director board meetings and senior managers meetings to have Health and Safety as a standing agenda item.



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Chief Executive



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Print & Logistics
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