

Health and Safety Management Statement

CDS is fully committed to protecting the health and safety of its employees and visitors to its many business units.

We have a comprehensive and fully documented Health & Safety Management System that:

- provides the framework within which all our business units operate
- is sufficiently flexible to accommodate our diverse range of activities

The Directors of CDS recognise that effective safety performance can only be achieved by enthusiasm and active interest at all levels within the company. The Management System is available to all staff and everyone is encouraged to participate in its day-to-day operation.

All new staff will be provided with health & safety awareness training as part of their induction programme, and job-specific and refresher training will be given at regular intervals or as required.

Link: [Health and Safety Policy Statement](#)

Version 1 Reviewed March 2007

Health and Safety Policy Statement

CDS recognises that healthy and safe working conditions and practices are vital to achieving business excellence. We therefore aim to conduct our business in a way that presents no risk of injury or ill health to our employees, suppliers, visitors or customers, and prevents damage to our plant, equipment, materials or any other property as a result of accidents, fires or dangerous occurrences. We will also seek to ensure that all of our activities comply fully with relevant health and safety legislation, the requirements of OHSAS18001 and perceived best practice.

This is a process of continuous improvement and relies primarily on the systematic identification, assessment and control of hazards and risks, underpinned by awareness of the relevant legislative requirements. Additionally CDS will set objectives and targets, and measure and monitor their achievement through regular inspections, audits and the thorough investigation of accidents and incidents.

The success of this policy requires the involvement and commitment of everybody in the company, and strict compliance with the CDS Health and Safety Management System. CDS places a primary responsibility on line management to ensure the implementation and maintenance of health and safety controls and procedures.

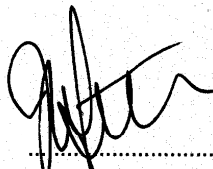
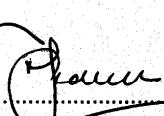
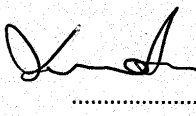
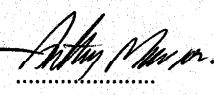
We are committed to making available adequate resources to fulfil this policy, and ensuring that our staff are consulted and involved at every relevant stage. In return, we ask that everybody in the company work in a way which presents no risk to themselves or others, and meets the company's expectations.

We endeavour to employ competent personnel and ensure they are provided with sufficient information, instruction and training to carry out their work activities and responsibilities.

Every employee of CDS has a legal obligation to co-operate in the day-to-day implementation of this policy and to take reasonable care for their own health and safety and the safety of other people who may be affected by their acts or omissions.

The specific objectives of this policy are:

- the progressive reduction of any health and safety hazards. This will be achieved by regularly carrying out risk assessments to identify and remove them
- to identify and prevent future hazards arising by forward planning and, when appropriate, carrying out risk assessments

			
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